



Changing the way the world sleeps

Sustainability Progress
Update 2022

Our Purpose:
Together we are
passionate about
creating a healthy
and happy world

The last 12 months have been big for us. It's seen not only an investment in our sustainability credentials, with a new in-house team supported by Dr Louise Ellis-Jones, but a real change of direction too.

We've realised that offsetting is a short-term fix to a long-term problem. So in addition to this, we're making the big steps needed to make our business even more responsible, sustainable and vertically integrated - with an even greater focus on circularity.

There's a lot to do, but huge progress has already been made in such a short space of time. And when it comes to delivering on our purpose, we never shy away from the big changes needed.

Simon Spinks. Group Chairman.
Harrison Spinks



Harrison Spinks
The True Bedmakers

Our significant sustainability steps

We have partnered with leading sustainability consultancy Project Rome. With their knowledge, support and expertise, we have redefined our strategy and our purpose.

We've created our own in-house sustainability team and appointed Dr Louise Ellis-Jones as non-exec director to challenge and support our plans for the future.

We've redefined our plans for net zero, investing in a longer-term circularity approach that focuses on traceability and accountability across our whole business.

New ways to measure. Fresh new targets.

We're now part of the UN Global Compact, the world's largest corporate sustainability governing body. We've also committed to Science Based Targets, a global initiative to help businesses set out clear, realistic actions.



DRIVING AMBITIOUS CORPORATE CLIMATE ACTION



United Nations
Global Compact

Zero

0%

waste to landfill or incineration by 2024.

Cutting carbon

We have big plans to make big cuts. Reducing carbon from direct operations (Scope 1 & 2) by 95% over the next 5-10 years.

Tackling mattress disposal at end of life

We are working with our partners to make sure Harrison Spinks mattresses never need go to landfill. Ensuring all useful materials can be healthily repurposed, putting valuable resources back into the economy.

Our mattress circularity strategy



We are continuing to work hard to pioneer new approaches to manufacturing. Limiting the use of virgin materials and eliminating the need for products to go to landfill.

Putting people first

In addition to our many community initiatives, we're working on a new well-being plan for all our people. We are also auditing staff to help us understand our workforce and put in plans to make us more diverse and inclusive at all levels.



Supply chain accountability

By engaging with suppliers early on in the product development process, we are working to ensure goods purchased are ethical, sustainable and traceable.

Vertical accountability

By making our own spring products, weaving our own mattress tick and having our own farms, we have greater control of the manufacturing process - allowing us to continue to pioneer our circularity approach.

Together we make a difference

We know true sustainability is a wider effort. It's why we continue to work in close partnerships with our retail partners to ensure their sustainability goals are met.

We're working on even bigger and better things to show the world how sustainable the bed industry can be. But there's no time to sleep on it. Change needs to happen quickly.

We'll update you on our progress.